

: U\ ffUXX]YVghU\`']b`6c fgi a`!  
NYi [ YbUi Zfi Z`XYf`Dc`]nY`]'b`GUfghYXh

<]Z`XYf`Dc`]nY`]'b`<Ufgi a`": U\ ffUXX]YVghU\`']b`6c fgi a`!  
NYi [ Yb`[ Ygi W`h"i bVY\_UbbhY`DYfgcb`Ybhk YbXYh  
HfY\_\_\_]b[ fUX`j cf` : Yi Yfk Y\ f\Ui g" A Y`X`X]W`VY`]XYf`Dc`]nY`]  
]b`GUfghYXh"

: U\ ffUXX]YVghU\`']b`<Ufgi a`'9]b`J Yf`i gh  
ZØf`X]Y` ; Ya Y]bgW`UZh

5a`5VYbX`XYg`" ' & \$ & ( `YfY][ bYhY`g]W`]'b`6c fgi a`Y]b  
VYXUi Yf`]W`Yf`J cfZU`."9]b` : U\ ffUXX]YVghU\`]gcf[ hY`ZØf`5i ZfY[ i b[  
]b`XYf`\_Y]bYb` ; Ya Y]bXY"9]b`gW`k UfnYg`HfY\_\_\_]b[ fUX`XUg`j cf  
XYa` : Yi Yfk Y\ f\Ui g`]b`XYf`@UbXk Y\ fghfU» Y`UV[ YghY`h`k Ufž  
k i fXY`j cb`Y]bYf`i bVY\_UbbhYb`DYfgcb`Ybhk YbXYh"

8]YgYf`8]YVghU\`']gh`b]W`h`bi f`Y]b`dYfgØb`]W`Yf`J Yf`i gh`ZØf`XYb  
9][ YbhØa Yf`XYg` : U\ ffUXYgž`gcbXYfb`VYhf]Zh`X]Y` [ YgUa hY  
; Ya Y]bgW`UZh" : U\ ff`AXYf`g]bX`]b`\_Y]bYb` ; Ya Y]bXYb`k ]Y`<Ufgi a  
cZh`Y]b`k ]W`h][ Yg` : cfhVYk Y[ i b[ ga`]hY`i bX`Y]b`Gma`Vc`ZØf  
: fY]\Y]h`i bX`GY`Vgh`bX][ \_Y]h`8Yf`8]YVghU\`]Y]bYg`gc`W`Yb  
: U\ fnYi [ g`\_Ubb`XUg`G]W`Yf`Y]hg[ YZØ\`XYf`6Yk c`bYf  
VYY]bhf`W`h][ Yb`i bX`X]Y` ; Ya Y]bgW`UZh`]b`i bfi \Y`j YfgYhnYb"

[8\]Y`Dc`\]nY`\]'b`GUfghYXh`V\]hhYh`XU`Yf`NYi \[ Ybž`X\]Y`<\]bk Y\]gY`Ui Z`XYb  
J YfV`Y\]V`XYg`\[ Yghc`\`YbYb` : U\ ffUXYg`cXYf`XYb`8\]YV`\UVYbž`g\]W`  
ni`a`Y`XYb" `>XYf`<\]bk Y\]g`\\_Ubb`XUVY\]`\Y`ZYbž`XYb`H`hYf`ni`ZUggYb  
i bX`XUg`\[ Yghc`\`YbY`9\]\[ Ybhi`a`ni`fØW`ni`Yf`Ub\[ Yb"8\]Y`Dc`\]nY`\]'gh  
i bhYf`XYf`HY`Yzcbbi`a`a`Yf`\\$\) \\$\\*`\\*`#`.,\)`\\$`YffY\]W`VUf"](#)

[9g`\]gh`k \]W`h\]\[ ž`XUgg`X\]Y` : Ya Y\]bgW`UZh`ni`gUa`a`YbghY`h`i bX`g\]W`](#)

[gc`\]XUf\]g\]Yfhž'i a`gc`WXY`JcfZÀ`Y`ni`j`Yf\\]bXYfb`i`bX`ni`"ÒgYb"  
8i`fW`X\]Y`Ni`gUa`a`YbUfVY\]hj`cb`6Øf\[`Yfbž`Dc`nY\]`i`bX`c`\\_`U`Yb  
9\]bf\]W`hi`b\[`Yb`\\_`Ubb`X\]Y`G\]W`Yf\Y\]h`i`bX`XUg  
Ni`gUa`a`Yb\[`Y\`Öf\]\[`\\_`Y\]hg\[`YZØ\` `\[`YghÄf`\\_`h`k`YfXYb" `>XYf`Y\]bnY`bY  
\\_`Ubb`XUni`\\_`VY\]hfU\[`Ybž`X\]Y`:``Ya`Y\]bXY`<Ufgi`a`\\_`ni`\\_`Y\]bYa`\\_`g\]W`YfYb  
i`bX`"YVYbgk`YfhYb`C`fh`ni`\\_`a`UW`Ybž`Ub`XYa`\\_`g\]W`U`"Y`k`c`\`i`bX  
\[`YgW`Ø`h`h`zØ\`Yb"](#)

8YhU]`g

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb"bYh