8 i j b ^U_ 'ZY]Yfh'K]YXYfY]bgh]Y [. 'H< K ' ?]Y`
Ya dZAb [h'_fcUh]gWXY ; ÅghY °

H<K ' ?]Y`Ya dZAb [h'XYb'_fcUh]gWXYb'J]nYa Y]ghYf'F? 'BYI Y
ni a 'F ØW_gd]Y``b'XYf'K i bXYf]bc!5fYbU''5bdZ]Z']gh'Ua
8]YbghU['i a ' &\$" () ' \ f"

?]Y`ž'8Yi hgW`UbX'!'8Yf'H<K ' ?]Y`ghY\hj cf'Y]bYa 'k]W'h] [Yb
F ØW_gd]Y``b'XYf'9i fcdYUb '@YU[i Y' [Y [Yb'F? 'BYI Yž'XUg'Ua
8]YbghU['i a ' &\$.() ' \ f']b'XYf'K i bXYf]bc!5fYbU'ghUhhZ]bXYh' 'B UWX
XYa 'VYY]bXfi W_YbXYb'<]bgd]Y`g]Y ['j cb'') .&*']gh'X]Y'; YgY``][_Y]h
i bX'<Y]a Uhj YfVi bXYb\Y]h'ZØf' ? Ud]hÅb'8ca U[c^8 i j b ^U_
VYgcbXYfg'gdØfVUf ' B Ug]W'ž'bi f'') '?]'ca YhYf'j cb'gY]bYa
; YVi fhgcfh'8U_cj c'YbhZYfbhž'Åggh'bcghU' []gWXY '9f]bbYfi b [Yb
Ui ZYVYb''8 i j b ^U_ž'XYf'gY]h'&\$%(']b' ?]Y`gd]Y`hž'VYhcbh'X]Y
VYgcbXYfY'6Yn]Y\i b ['ni 'gY]bYf'A UbbgWUZh'i bX'ni f'GhUXhž'X]Y'Yf
U'g'gY]bY' nk Y]hY'<Y]a Uh 'VYhfUW'hYh"

8Yf'H<K ' ?]Y`\Uh]b'XYb''YmhYb'K cWYb'Y]bY']bhYbg]j Y'D\UgY
a]h'a Y\fyfYb'Gd]Y'Yb'Xi fW [YghUbXYbž'k Ug'X]Y'A UbbgWUZh'Ui Z
X]Y'DfcVY'ghY''hY''HfU]bYf':]`d'ž]WU'nY][h'g]W'ghc'n'Ui Z'X]Y
@Y]ghi b [Yb'gY]bYg'HYUa g'i bX'g]Y\h'Y]bYb'G]Y ['ja 'F ØW_gd]Y`U`g
A Ø [`]W\_Y]hž'XYb'i b [ YgW`U [YbYb'@Ui Z]a 'C_hcVYf'Zcfni gYhnYb"
8 i j b ^U_ 'V`Y]Vh'hfchn'gY]bYg'5'hYfg'j cb'' * 'ž\fyb'Y]bY'k YgYbh']WXY
:] [i f'ja 'HYUa 'i bX'nY][h'_Y]bYf'Y]'5bnY]WXYb'XYg'B UWX `UggYbg"
GY]b'J YfhfU[' `Äi Zh'V]g'&\$&) ž'i bX'Yf'Äi » Yfh'cdh]a]gh]gW'ž'XUgg'Yf
k Y]hYf\]b'U_hj 'V`Y]VYb'a ØW'hY''8Yf'8fi W`i bX'XYf'9\ f [Y]n'XYg
H<K ' ?]Y`ž'XUg'<Y]a gd]Y`YfZc' [fY]W'ni 'VYghfY]hYbž'g]bX'gdØfVUfž
k Ä\fybX'X]Y': Ubg'Ui Z'XUg'A UhW' [YgdUbbh'k UfhYb''K Y]hYfY
8YhU]`g'Z]bXYb'g]W' \]Yf"

8YhU]`g

Cfh

?jY`ž8Yi hgW`UbX

6Ygi WYb`GjY`i bg`Ui Z. `XjY!bUW f]W hYb"bYh